



IMPORTANT INFORMATION REGARDING YOUR 2014 MEDICAL AND RX BENEFITS COVERAGE

On or before December 31, 2013: Your current medical and Rx coverages will be in effect through December 31, 2013. If you or your covered dependents receive any services on or before December 31, 2013, you should continue to present your current ID card(s) at the time of service.

On or after January 1, 2014: Any employee switching plans or medical carriers as of January 1, 2014 will receive a new medical ID card. All employees will receive a new prescription drug ID card for coverage effective January 1, 2014. Please watch for these important ID cards which are being mailed to your home address in late December. The table below includes the group number and the provider phone number for each plan in case you do not have the ID card on January 1. You should provide the group number and the provider phone number at the time of service so that the provider may verify your coverage prior to the receipt of your new ID card(s). The table also includes member websites and member services phone numbers that you may use to obtain information directly from each carrier.

If you have any questions, please contact the HR Service Center at 1-800-HR-AT-GHC (1-888-472-8442), Monday through Friday from 8:00 a.m. to 4:30 p.m. ET or email the Benefits mailbox at benefits@genesishcc.com.

| Vendor | Coverage | Group Number | Member Website | Phone Number |
|---------------|-------------------------|--|--|--------------|
| Aetna | Medical | Standard: 865313-11 Max Value: 865313-10 CDHD: 865313-13 | www.aetna.com | 800-994-4282 |
| Aetna/PayFlex | HSA | N/A | www.payflex.com | 888-678-8242 |
| Blue Cross | Medical | Standard (OOA): 502734 Max Value (OOA): 502730 Standard (Local): 502733 Max Value (Local): 502728 | www.bcbs.com | 800-810-2583 |
| Catamaran | CDHD Rx | RxGroup: GENESIS BIN: 610011 PCN: IRX | www.restat.com/genesiscdhd | 855-251-0917 |
| Cigna | Medical | 3214968 | www.cigna.com | 800-244-6224 |
| Restat | Standard & Max Value Rx | RxGroup: 7500 BIN: 600471 PCN:7777 | www.restat.com/genesis | 855-399-7342 |

You will be able to find detailed plan specific information on Central at <http://central.genesishcc.com/sites/HR/benefits2014/Pages/MedicalPlans.aspx>

You should click on the 'Transition of Care' link in the 'Medical Resources' section on the right side of the page.

Please see reverse side for important information about your new prescription drug plan.

IMPORTANT Prescription Drug Plan Information

To help you make a smooth transition to your new prescription carrier on January 1, 2014, we would like to share a few important items:

- You will have access to over 60,000 pharmacies; however, costs will be most affordable to you and to Genesis if you use an **Align pharmacy** (i.e., Walmart, Target). You may look up Align pharmacies and confirm specific medication pricing on the Member Portal or by calling the customer service number shown on the reverse side.
- If you are refilling an existing retail prescription you will need to show your **new ID card beginning January 1, 2014**.
- If you are not currently using an Align pharmacy and would like to switch, please ask the pharmacist to work with you to transfer your prescription.
- **Mail order is no longer required for maintenance medications - you may instead utilize an Align pharmacy.** If you have remaining refills on your maintenance medications, these will not transfer to an Align pharmacy and you will need to obtain a new prescription. Your prescriber may call new orders into an Align location.
- **If you would like to continue to utilize mail order for maintenance medications (and have remaining refills) you should call Catamaran Home Delivery** at 1-800-763-0044 after January 1, to request a refill. New mail order prescriptions may be phoned in or faxed to Catamaran Home Delivery. The mail order form may be found on the website listed on the reverse side in the 'Helpful Documents and Forms' section.
- If you are utilizing **specialty medications** to treat complex conditions such as hepatitis C, rheumatoid arthritis, multiple sclerosis or cancer, you will need to fill these prescriptions through **BriovaRx Specialty mail-order pharmacy**. You will receive up to a 30 day supply for each refill. Please contact member services for specific specialty medication prescription questions.
- The Rx plan contains a formulary which encourages the use of generic and certain preferred brand drugs. Also check the formulary available on the website in the 'Helpful Documents and Forms' section and talk with your doctor about using safe and effective formulary drugs that will save you money.
- As is the case with our current Medco/Express Scripts plan:
 - Our carriers are required to review prescriptions for certain medications with your doctor before they can be covered. These programs are in place to avoid uncovered costs and help Genesis to continue providing affordable health care options. You will be contacted by mail if you are affected.
 - There may also be situations where quantities of specific medication are limited to ensure safe and proper utilizations. Members may be required to utilize a generic or preferred brand drug before a non-preferred drug unless special circumstances exist.

It is strongly suggested that you have a 2-4 week supply of your ongoing medications on hand on January 1 to avoid any interruption.

If you have not received your new ID card as of January 1, 2014 and need to fill a prescription, please contact Customer Service at the number listed on the reverse side for assistance.