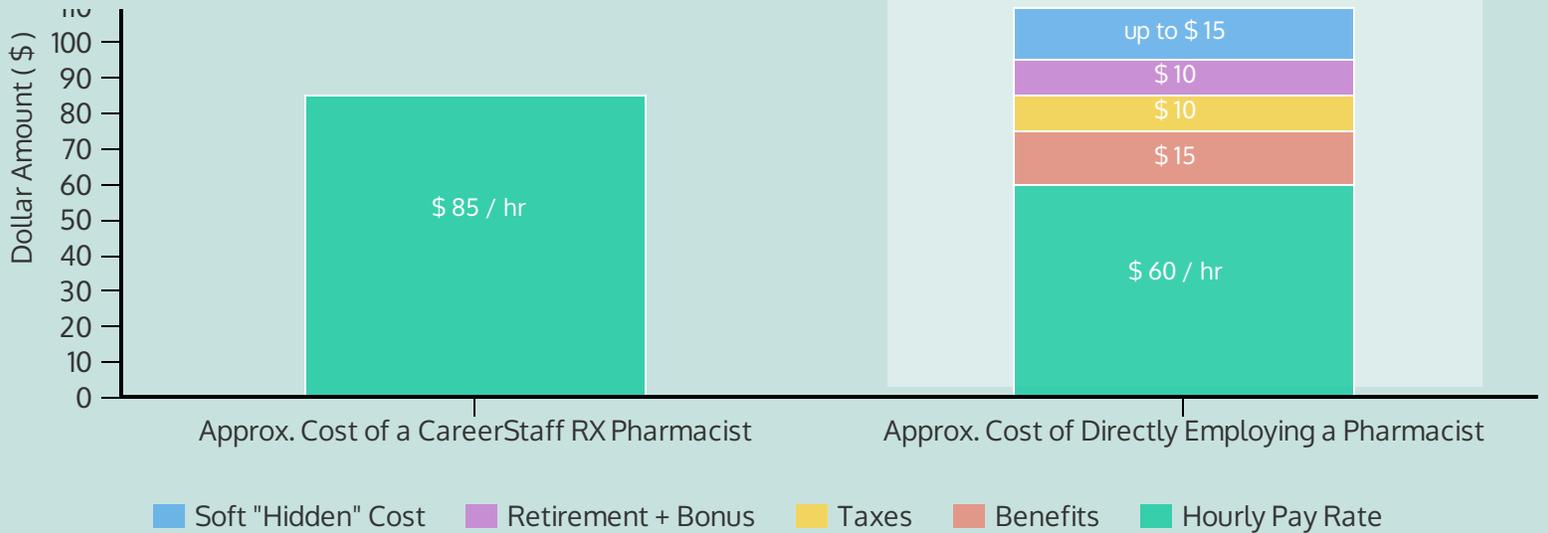


The True COST of an Employee



- According to the U.S. Department of Labor (DOL), the average burden cost to an employer on top of an employee's wages are an additional 34.3%. With an employee making \$120,000 per year, providing for a total employer cost of \$161,160 /year.
- The U.S. DOL also estimates the cost of a bad hiring decision is 30% or more of the employee's first year's salary. Using this scenario, that would cost \$36,000.
- According to the U.S DOL, 46% of new hires nationwide are the wrong hire (meaning termination or candidate leaving the organization within the first 6 months).



Why work with CareerStaff Rx?

Utilize a staffing/recruitment agency that specializes in your industry that can provide the following:

- A much larger candidate pool to choose from
- Extremely thorough "screening process"
- Eliminate internal recruitment costs and all admin fees
- CareerStaff Rx allows companies to try a candidate out for 90 days (temp-to-hire) and pay NO FEE at the end
- Hire the right person every time
- Easily cut ties with an employee when things are not the right fit